

Sarpy County Partners With Bellevue University on a New World-Class Benefits Program

Designed to attract and retain a skilled, knowledgeable, and agile workforce.

Here's what you need to know:

Our new Education Benefits Program is designed to give us the ability to offer our employees an extremely generous tuition assistance allowance while giving us the tools to do more with our education benefits. The new benefit offers any Sarpy County employee **up to \$5,250 per year** when enrolled at Bellevue University as a full-time student seeking a bachelor's or master's degree.

Employee Status	Sarpy County Tuition Assistance	Total Benefit when you attend Bellevue University
Full-time employee undergraduate:	\$2,000	\$5,250
Full-time employee graduate:	\$2,500	\$5,250
Part-time employee	\$0	\$5,250

Family members are eligible for \$2,500 in tuition assistance when they attend Bellevue University.

Why did Sarpy County introduce this program?

Numerous studies, including Oxford Economics' **Workforce 2020: The Looming Talent Crisis**, indicate that learning and development are important benefits to talented employees. In fact, 93% of millennials see development as critical to their careers. Learning and education opportunities are cited as the #1 non-cash benefit.

We are committed to building our own pipeline of leaders by giving motivated team members access to career-relevant learning programs.

Why are we partnering with Bellevue University for this important initiative?

Bellevue University was chosen for this critical initiative because they understand the strategic needs that working adults have in pursuing education, and have career-relevant learning programs and support services in place.

Bellevue University has a well-earned reputation for serving adult learners well, including recent recognition as a "Top Ten University for Adult Learners" by *Washington Monthly* and highlighted in a *Forbes* magazine article, "America's Best Colleges for Adult Learners, 2017."

Bellevue University offers more than 50 career-relevant bachelor's degrees and almost 30 master's degrees. Their online learning platform has received numerous awards for responsiveness and effectiveness.

And, the University's **Human Capital Lab™** is a pioneer in researching the link between learning programs and organizational performance.

How can I learn more about this program and share it with my team?

Information about our new Tuition Assistance benefit set is available here: SarpyCounty.CorporateLearning.com

You can download a poster, flyer, and FAQs from this same portal on a special management page: SarpyCounty.CorporateLearning.com/mgmt

We hope you will share this exciting program with your team.



Sarpy County
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